



TOWN OF NORFOLK FY25 BUDGET

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Town of NORFOLK

Revenue Budget

	FY22 Budget	FY23 Budget	FY24 Budget	FY25 Budget
Tax Levy Base (Prior Levy Limit)	\$32,895,507	\$34,447,051	\$36,270,061	\$37,880,070
2.5%	\$822,388	\$861,176	\$906,752	\$947,002
New Growth	\$729,156	\$961,834	\$703,257	\$650,000
Reserve for Abatements	(\$150,000)	(\$150,000)	(\$150,000)	(\$150,000)
Total Levy Base	\$34,297,051	\$36,120,061	\$37,730,070	\$39,327,072
Local Estimated Receipts:				
Motor Vehicle	\$1,825,000	\$1,835,000	\$1,915,000	\$1,940,000
Penalties/Interest on Taxes	\$90,000	\$90,000	\$95,000	\$110,000
P.I.L.O.T.	\$75,000	\$0	\$0	\$7,000
Water Dept - Indirect Costs	\$65,000	\$65,000	\$70,000	\$70,000
Septic - Indirect Costs	\$5,000	\$5,000	\$5,000	\$5,000
Transfer Station Revenue	\$250,000	\$250,000	\$275,000	\$285,000
Fees	\$17,500	\$17,500	\$17,500	\$18,500
Other Dept'l Revenue	\$150,000	\$150,000	\$150,000	\$150,000
Lease & Maintenance - Public Safety	\$90,000	\$90,000	\$90,000	\$90,000
Licenses & Permits	\$425,000	\$450,000	\$485,000	\$535,000
Fines & Forfeits	\$17,500	\$17,500	\$17,500	\$16,000
Investment Income	\$25,000	\$25,000	\$25,000	\$35,000
Meals Tax	\$70,000	\$80,000	\$80,000	\$75,000
Ambulance Receipts	\$470,000	\$475,000	\$475,000	\$475,000
Miscellaneous Recurring	\$25,000	\$25,000	\$25,000	\$25,000
Miscellaneous Non - Recurring	\$100,000	\$300,000	\$200,000	\$300,000
Total Estimated Receipts	\$3,700,000	\$3,875,000	\$3,925,000	\$4,136,500
Cherry Sheet:				
School Aid				
Chapter 70	\$3,490,425	\$3,521,115	\$3,582,105	\$3,643,335
Charter School Reimbursement	\$44,266	\$73,003	\$85,050	\$57,345
Total Education - State Aid	\$3,534,691	\$3,594,118	\$3,667,155	\$3,700,680
General Government				
Unrestricted Gen Gov't Aid	\$1,053,971	\$1,082,428	\$1,133,103	\$1,180,826
Additional Aid	\$21,266	\$20,870	\$28,089	\$27,372
Police Career Incentive				
Exemptions:Vets/Blind/Surviving Spous	\$81,787	\$88,009	\$73,038	\$90,139
State Owned Land	\$230,128	\$259,679	\$376,835	\$378,627
Total General Government - State Aid	\$1,387,152	\$1,450,986	\$1,611,065	\$1,676,964
Cherry Sheet Revenue Total	\$4,921,843	\$5,045,104	\$5,278,220	\$5,377,644
Cherry Sheet Assessments	(\$668,082)	(\$716,812)	(\$745,046)	(\$718,532)
Net Cherry Sheet Total	\$4,253,761	\$4,328,292	\$4,533,174	\$4,659,112
Total Operating Revenue	\$42,250,812	\$44,323,353	\$46,188,244	\$48,122,684
Other Sources:				
Receipts Reserved Cemetery	\$0	\$0	\$0	\$0
Free Cash (to pay Capital Debt)	\$0	\$0	\$0	\$0
ARPA - Federal Allocation	\$0	\$354,104	\$944,000	\$195,000
Stabilization	\$0	\$0	\$0	\$0
Free Cash	\$0	\$0	\$159,215	\$605,199
Total Other Sources	\$0	\$354,104	\$1,103,215	\$800,199
Total Non-Exclud Budget Sources	\$42,250,812	\$44,677,457	\$47,291,459	\$48,922,883

\$1,631,424

TOWN OF NORFOLK - Recommended Budget

Budget Summary

General Revenue						
	FY 22	FY 23	FY 24	FY 25	Difference	%
Revenue						
Real Estate Taxes (Non Excluded)	\$34,297,051	\$36,120,061	\$37,730,070	\$39,327,072	\$1,597,002	4.23%
State Aid	\$4,253,761	\$4,328,292	\$4,533,174	\$4,659,112	\$125,938	2.78%
Local Receipts	\$3,700,000	\$3,875,000	\$3,925,000	\$4,136,500	\$211,500	5.39%
Non Recurring Revenues	\$0	\$354,104	\$1,103,215	\$800,199	(\$303,016)	-27.47%
Total Available (Non Excluded)	\$42,250,812	\$44,677,457	\$47,291,459	\$48,922,883		
Fixed Costs						
Debt Service (Non Excluded)	\$575,360	\$625,442	\$633,231	\$609,703	(\$23,528)	-3.72%
Health Insurance	\$2,394,820	\$2,570,000	\$2,816,191	\$3,073,156	\$256,965	9.12%
Norfolk County Retirement	\$2,524,929	\$2,711,584	\$3,019,722	\$3,089,848	\$70,126	2.32%
Unemployment Benefits	\$25,000	\$25,000	\$25,000	\$25,000	\$0	0.00%
Medicare	\$260,000	\$280,000	\$298,000	\$335,000	\$37,000	12.42%
Other Employee Benefits	\$134,500	\$135,000	\$117,000	\$115,000	(\$2,000)	-1.71%
Building Liability	\$391,700	\$400,000	\$423,000	\$435,700	\$12,700	3.00%
Tri-County	\$422,756	\$581,238	\$712,224	\$764,364	\$52,140	7.32%
Norfolk Agricultural School	\$30,800	\$63,660	\$56,056	\$67,605	\$11,549	20.60%
Transfer Station Expenses	\$430,369	\$435,847	\$444,591	\$479,006	\$34,415	7.74%
Road Program	\$1	\$1	\$1	\$1	\$0	0.00%
Reserve Fund	\$50,000	\$50,000	\$50,000	\$50,000	\$0	0.00%
Shared Services (Fuel, St. Lights, Landfill, Snow)	\$513,198	\$770,217	\$773,518	\$711,994	(\$61,524)	-7.95%
Total	\$7,753,433	\$8,647,989	\$9,368,534	\$9,756,377		
Discretionary Costs						
Norfolk Elementary	\$13,751,333	\$14,442,309	\$15,086,615	\$15,565,080	\$478,465	3.17%
General Government	\$2,496,167	\$2,561,655	\$2,656,130	\$2,731,174	\$75,044	2.83%
{Facilities Maintenance}	\$1,173,551	\$1,286,338	\$1,234,549	\$1,240,387	\$5,838	0.47%
Public Safety	\$5,754,122	\$6,071,916	\$6,387,963	\$6,707,950	\$319,987	5.01%
Public Works - Operations	\$1,564,647	\$1,376,651	\$1,323,015	\$1,352,812	\$29,797	2.25%
King Philip Operating Budget	\$9,039,693	\$9,283,031	\$10,321,203	\$10,672,728	\$351,525	3.41%
Culture and Recreation	\$812,063	\$891,176	\$885,965	\$896,375	\$10,410	1.17%
Total	\$34,391,576	\$35,913,076	\$37,895,440	\$39,166,506		

Proposed Employee Benefits

	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Change</u>	<u>%</u>
Medical Insurance	\$2,394,820	\$2,570,000	\$2,816,191	\$3,073,156	\$256,965	9.12%
Life Insurance	\$13,000	\$13,000	\$10,000	\$10,000	\$0	0.00%
Longevity	\$101,500	\$102,000	\$92,000	\$90,000	(\$2,000)	-2.17%
Medicare	\$260,000	\$280,000	\$298,000	\$335,000	\$37,000	12.42%
Unemployment Comp.	\$25,000	\$25,000	\$25,000	\$25,000	\$0	0.00%
State/County Retirement	\$2,524,929	\$2,711,584	\$3,019,722	\$3,089,848	\$70,126	2.32%
Contractual Benefits	\$20,000	\$20,000	\$15,000	\$15,000	\$0	0.00%
	<u>\$5,339,249</u>	<u>\$5,721,584</u>	<u>\$6,275,913</u>	<u>\$6,638,004</u>	<u>\$362,091</u>	<u>5.77%</u>

**Excluded Debt
FY 25**

	FY22	FY23	FY24	FY25
Debt Exclusions				
King Philip (Net SBA)	\$558,353	\$528,846	\$540,090	\$519,400
Library Expansion	\$158,165	\$134,741	\$0	\$0
Freeman Kennedy	\$1,194,570	\$1,152,270	\$1,119,970	\$1,085,170
Fire Station Building 23	\$0	\$0	\$598,228	\$1,746,545
Public Safety Building - MECC	\$772,394	\$754,244	\$736,094	\$717,944
Total Debt Exclusions	\$2,683,482	\$2,570,101	\$2,994,382	\$4,069,059

Excluded Debt Revenue

	FY22	FY23	FY24	FY25
Debt Exclusions				
King Philip (Net SBA)	\$558,353	\$528,846	\$540,090	\$519,400
Library Expansion	\$158,165	\$134,741	\$0	\$0
Freeman Centennial	\$1,194,570	\$1,152,270	\$1,119,970	\$1,085,170
Fire Station Building 23	\$0	\$0	\$598,228	\$1,746,545
Public Safety Building - MECC	\$772,394	\$754,244	\$736,094	\$717,944
Total Debt Exclusions	\$2,683,482	\$2,570,101	\$2,994,382	\$4,069,059

Excluded Debt Budget

Date of Issue	Purpose	2024	2025	2026	2027	2028	2029	2030
General Fund Non-Exempt								
9/15/2017	Leachate Pond Cover	10,920.00	10,560.00	10,200.00	9,885.00	9,615.00	8,360.00	8,120.00
11/9/2007	Sewer CW-04-12 MW PAT Refun	13,061.24	13,061.34	13,061.83				
3/18/2009	Sewer CW-04-12-A MW PAT	1,299.28	1,298.32	1,298.86				
9/15/2017	Public Safety Septic Refunding	6,010.00	5,810.00	5,610.00	5,435.00	4,300.00	4,180.00	4,060.00
9/15/2017	Land Acquisition Refunding	11,600.00	11,200.00	10,800.00	10,450.00	10,150.00		
9/15/2017	Land Acquisition - Police	106,150.00	103,550.00	100,950.00	99,675.00	96,725.00	94,775.00	92,825.00
6/1/2020	School Feasibility Refunding (201	11,470.00	11,020.00	10,570.00	11,120.00	9,920.00	10,740.00	9,540.00
6/15/2020	School Roof	126,900.00	121,900.00	116,900.00	111,900.00	109,900.00	107,900.00	105,900.00
6/15/2020	Truck	38,350.00	33,600.00					
6/15/2020	Roads	29,810.00	23,560.00	21,560.00	21,160.00	20,760.00	18,360.00	
7/31/2014	Roads/Vehicles/Sprinkler (\$750,5	43,925.67	42,492.46					
2/6/2019	Ambulance (\$295,000)	61,582.91						
2/5/2021	Roads/Truck/Plow (\$359,000)	81,229.79	78,650.00	75,800.00				
6/30/2022	Capital (\$980,000)	137,237.25	138,000.00	133,000.00	128,000.00	123,000.00	118,000.00	113,000.00
Total Non-Exempt Debt		679,546.14	594,702.12	499,750.69	397,625.00	384,370.00	362,315.00	333,445.00

Date of Issue	Purpose	2024	2025	2026	2027	2028	2029	2030
General Fund Exempt Debt								
8/22/2019	School - Refunding	882,950.00	854,450.00	820,700.00	786,950.00	748,200.00	711,400.00	671,600.00
9/15/2017	Building Construction - Public Sa	325,900.00	318,500.00	311,100.00	304,625.00	299,075.00	293,525.00	287,975.00
3/15/2019	Building Construction - Public Sa	410,193.75	399,443.75	388,693.75	377,943.75	367,193.75	356,443.75	347,843.75
6/15/2020	School Refunding (2012)	237,020.00	230,720.00	223,270.00	217,720.00	214,820.00	204,900.00	199,100.00
5/24/2023	Fire Station	598,228.00						
4/10/2024	Fire Station	1,746,545.00	1,731,950.00	1,692,700.00	1,653,450.00	1,609,200.00	1,609,200.00	1,570,200.00
Total Exempt Debt		2,454,291.75	3,549,658.75	3,475,713.75	3,379,938.75	3,282,738.75	3,175,468.75	3,076,718.75

Date of Issue	Purpose	2024	2025	2026	2027	2028	2029	2030
Water Debt								
9/15/2017	Gold Street Well Site Refunding	21,160.00	21,460.00	21,720.00	21,055.00	20,485.00	19,915.00	21,315.00
9/15/2017	Medway Branch Mains Refundinç	15,090.00	16,570.00	15,030.00	14,575.00	16,155.00	15,705.00	16,240.00
9/15/2017	Maple St. Water Mains Refundinç	11,230.00	10,870.00	11,490.00	11,140.00	11,825.00	11,495.00	11,165.00
9/15/2017	Water Mains Refunding	47,040.00	47,480.00	49,800.00	43,335.00	45,120.00	44,845.00	40,600.00
8/22/2019	Spruce Road Well - Refunding	19,550.00	18,800.00	18,050.00	17,300.00	16,550.00	15,950.00	10,500.00
3/15/2019	Water	163,500.00	159,250.00	155,000.00	150,750.00	146,500.00	142,250.00	138,850.00
4/10/2024	Water Meters	208,250.00	203,000.00	196,000.00	189,000.00	182,000.00	182,000.00	175,000.00
4/10/2023	Water	136,050.00	135,000.00	135,000.00	132,000.00	129,000.00	126,000.00	123,000.00
Total Water Debt		277,570.00	618,730.00	609,090.00	586,155.00	574,635.00	558,160.00	536,670.00
Total All Debt		3,411,407.89	4,763,090.87	4,584,554.44	4,363,718.75	4,241,743.75	4,095,943.75	3,946,833.75

Town of Norfolk - Fiscal 2025 General Fund Budget

		FY 24	FY 25 Requested	Change	%
GENERAL GOVERNMENT					
Selectmen/Town Admin.	Salary	\$314,800	\$327,392		
	Expense	\$27,350	\$26,350		
	Total	\$342,150	\$353,742	\$11,592	3.4%
Advisory	Salary	\$6,000	\$6,000		
	Expense	\$6,000	\$6,000		
	Sub Total	\$12,000	\$12,000		
	Reserve Fund	\$50,000	\$50,000		
	Advisory Board Total	\$62,000	\$62,000	\$0	0.0%
Municipal Finance	Salary	\$722,131	\$754,242		
Board of Assessors	Expense	\$170,700	\$173,650		
	Audit	\$35,000	\$35,000		
Assessors	Valuation	\$7,000	\$7,500		
Assessors	Expense	\$2,000	\$2,500		
	Total	\$936,831	\$972,892	\$36,061	3.8%
Town Counsel	Expense	\$110,000	\$110,000		
	Total	\$110,000	\$110,000	\$0	0.0%
Human Resources	Salary	\$118,375	\$121,576		
	Expense	\$650	\$650		
	Total	\$119,025	\$122,226	\$3,201	2.7%
Information Technology	Salary	\$157,318	\$163,611		
	Expenses	\$170,340	\$164,820		
	Total	\$327,658	\$328,431	\$773	0.2%
Tax Title/Foreclosure	Expense	\$15,000	\$15,000		
	Total	\$15,000	\$15,000	\$0	0.0%
Facilities Management	Salary	\$217,667	\$212,829		
	Expense	\$1,016,882	\$1,027,558		
	Total	\$1,234,549	\$1,240,387	\$5,838	0.5%
Facilities Management (INFORMATIONAL)	Expense	\$30,290	\$25,650	(\$4,640)	-15.3%
	Town Hall	\$96,478	\$88,200	(\$8,278)	-8.6%
	DPW	\$63,387	\$66,250	\$2,863	4.5%
	Senior Center	\$50,402	\$47,140	(\$3,262)	-6.5%
	Old Town Hall & Garage	\$1,200	\$1,200	\$0	0.0%
	Fire Station	\$74,140	\$57,182	(\$16,958)	-22.9%
	Police Station	\$145,370	\$109,325	(\$36,045)	-24.8%
	Solar Power Generation	\$182,095	\$269,396	\$87,301	47.9%
	Elementary Maintenance	\$247,805	\$240,100	(\$7,705)	-3.1%
	Library	\$73,215	\$71,115	(\$2,100)	-2.9%
	Major Maintenance	\$52,500	\$52,000	(\$500)	-1.0%
	Sub-Total	\$1,016,882	\$1,027,558	\$10,676	1.0%
Town Clerk	Salary	\$141,475	\$147,120		
	Expense	\$10,356	\$10,411		
	Total	\$151,831	\$157,531	\$5,700	3.8%
Elections	Salary	\$11,950	\$18,175		
	Expense	\$32,620	\$33,880		
	Total	\$44,570	\$52,055	\$7,485	16.8%
Wetlands - 2074	Salary	\$7,000	\$7,000		
	Total	\$7,000	\$7,000	\$0	0.0%
Land Use Department	Salary	\$305,058	\$316,103		
	Expense	\$31,600	\$29,925		

Conservation Commission	Expense	\$750	\$750		
	Total	\$337,408	\$346,778	\$9,370	2.8%
Town Reports	Expense	\$2,000	\$2,000		
	Total	\$2,000	\$2,000	\$0	0.0%
GENERAL GOVERNMENT		\$3,683,022	\$3,763,042	\$80,020	2.2%
PUBLIC SAFETY					
Police	Salary	\$2,991,585	\$3,156,004		
	Expense	\$243,472	\$241,874		
	Total	\$3,235,057	\$3,397,878	\$162,821	5.0%
Fire & Ambulance	Salary	\$2,310,000	\$2,349,826		
	Expense	\$125,000	\$126,473		
	Total	\$2,435,000	\$2,476,299	\$41,299	1.7%
Ambulance Billing - Transfer	Expense	\$0	\$0		
	Total	\$0	\$0	\$0	#DIV/0!
Building Dept	Salary	\$339,320	\$352,666		
	Expense	\$11,500	\$11,000		
	Total	\$350,820	\$363,666	\$12,846	3.7%
Weights & Measures	Expense	\$1,600	\$1,600		
	Total	\$1,600	\$1,600	\$0	0.0%
Emergency Management	Salary	\$700	\$700		
	Expense	\$900	\$900		
	Total	\$1,600	\$1,600	\$0	0.0%
Animal Inspector	Salary	\$2,948	\$3,067		
	Expense	\$218	\$200		
	Total	\$3,166	\$3,267	\$101	3.2%
Animal Control	Salary	\$81,120	\$84,788		
	Expense	\$7,250	\$6,750		
	Total	\$88,370	\$91,538	\$3,168	3.6%
MECC - Assessment	Salary	\$0	\$0		
	Regional	\$272,350	\$372,102		
	Total	\$272,350	\$372,102	\$99,752	36.6%
Total Public Safety		\$6,387,963	\$6,707,950	\$319,987	5.0%
EDUCATION					
	Norfolk Elementary	\$15,086,615	\$15,565,080	\$478,465	3.2%
	King Philip Regional (Operating)	\$10,321,203	\$10,672,728	\$351,525	3.4%
	King Philip Regional (Stabilization Transfer)				
	Norfolk Agricultural School	\$56,056	\$67,605	\$11,549	20.6%
	Tri-County	\$712,224	\$764,364	\$52,140	7.3%
Total Education		\$26,176,098	\$27,069,777	\$893,679	3.4%
PUBLIC WORKS					
DPW Administration	Salary	\$174,055	\$177,712		
	Expense	\$91,700	\$90,200		
	Total	\$265,755	\$267,912	\$2,157	0.8%
Highway	Salary	\$248,113	\$245,398		
	Expense	\$144,500	\$130,500		
	Total	\$392,613	\$375,898	(\$16,715)	-4.3%
Vehicle Maintenance	Salary	\$171,718	\$165,919		
	Expense	\$163,500	\$155,600		
	Total	\$335,218	\$321,519	(\$13,699)	-4.1%

Grounds Municipal	Salary	\$213,995	\$278,754		
	Expense	\$75,650	\$73,800		
	Total	\$289,645	\$352,554	\$62,909	21.7%
Grounds - Cemetery	Salary	\$27,184	\$27,029		
	Expense	\$10,100	\$5,400		
	Total	\$37,284	\$32,429	(\$4,855)	-13.0%
Custodian of Veteran Graves	Salary	\$0			
	Expense	\$2,500	\$2,500		
	Total	\$2,500	\$2,500	\$0	0.0%
Sub-Total Public Works		\$1,323,015	\$1,352,812	\$29,797	2.3%
SHARED/FIXED COSTS (Administered by DPW)					
Road Program	Total	\$1	\$1	\$0	0.0%
Non - Appropriated Funds					
Road Program (Chapter 90)					
Landfill	Expense	\$114,995	\$125,170		
	Total	\$114,995	\$125,170	\$10,175	8.8%
Snow & Ice	Expense	\$250,000	\$250,000		
	Total	\$250,000	\$250,000	\$0	0.0%
Stormwater Management	Expense	\$300,000	\$221,000		
	Total	\$300,000	\$221,000	(\$79,000)	-26.3%
Street Lighting	Expense	\$12,700	\$20,000		
	Total	\$12,700	\$20,000	\$7,300	57.5%
Town Vehicle Fuel	Expense	\$95,823	\$95,823		
	Total	\$95,823	\$95,823	\$0	0.0%
Total Shared / Fixed Costs		\$773,518	\$711,994	(\$61,524)	-8.0%
Transfer Station					
Transfer Station	Salary	\$268,191	\$279,856		
	Expense	\$176,400	\$199,150		
	Total	\$444,591	\$479,006	\$34,415	7.7%
Total Transfer Station		\$444,591	\$479,006	\$34,415	7.7%
Total Public Works		\$2,541,124	\$2,543,812	\$2,688	0.1%
HUMAN SERVICES					
Board of Health					
	Expense	\$35,000	\$35,000		
	Total	\$35,000	\$35,000	\$0	0.0%
Special Programs	SNCARC	\$4,025	\$4,025		
	Total	\$4,025	\$4,025	\$0	0.0%
Council on Aging	Salary	\$175,510	\$176,572		
	Expense	\$10,122	\$9,922		
	Total	\$185,632	\$186,494	\$862	0.5%
Veteran's Services	Salary	\$12,000	\$12,480		
	Expense	\$21,000	\$20,520		
	Total	\$33,000	\$33,000	\$0	0.0%
Total Human Services		\$257,657	\$258,519	\$862	0.3%
CULTURE AND RECREATION					
Library	Salary	\$534,430	\$547,353		
	Expense	\$196,200	\$192,200		

	Total	\$730,630	\$739,553	\$8,923	1.2%
Recreation Revolving 2151	Salary	\$6,500	\$6,500	\$0	
Recreation	Salary	\$151,485	\$152,972		
	Expense	\$2,700	\$2,700		
	Total	\$154,185	\$155,672	\$1,487	1.0%
Historical Commission	Expense	\$500	\$500		
	Total	\$500	\$500	\$0	0.0%
Memorial Day	Expense	\$650	\$650		
	Total	\$650	\$650	\$0	0.0%
Total Culture & Rec.		\$885,965	\$896,375	\$10,410	1.2%
FIXED COSTS					
	Employee Benefits	\$6,275,913	\$6,638,004	\$362,091	5.8%
	Building/Liability Insurance	\$423,000	\$435,700	\$12,700	3.0%
Total Fixed Costs		\$6,698,913	\$7,073,704	\$374,791	5.6%
DEBT SERVICE					
	Non - Exempt Debt Service	\$633,231	\$609,703	(\$23,528)	-3.7%
Total Local Debt Service		\$633,231	\$609,703	(\$23,528)	-3.7%
TOTAL OPERATING BUDGET WITHOUT EXEMPT DI		\$47,263,974	\$48,922,883	\$1,658,909	3.5%
EXEMPT DEBT					
	Local	\$2,454,292	\$3,549,659	\$1,095,367	44.6%
	King Philip	\$540,090	\$519,400	(\$20,690)	-3.8%
	Total - Exempt Debt	\$2,994,382	\$4,069,059		
	Grand Total	\$50,258,356	\$52,991,942	\$2,733,586	5.4%
REVENUES					
	Municipal Tax Revenue	\$37,730,070	\$39,327,072		
	Local Receipts	\$3,925,000	\$4,136,500		
	State Aid	\$4,533,174	\$4,659,112		
	Other Sources	\$1,103,215	\$800,199		
	Total Operating Budget Sou	\$47,291,459	\$48,922,883		
Surplus / (Deficit)			(\$0)		

TOWN OF NORFOLK - WATER DEPARTMENT BUDGET

	FY2022	FY2023	FY2024	FY2025 Requested	INCREASE (DECREASE)
Salaries	318,748	336,534	355,421	366,945	18,887
Expenses	186,550	182,300	191,050	191,000	8,750
Engineering & Contract Services	385,580	385,580	392,462	390,240	6,882
Water Purchase	30,000	30,000	30,000	33,100	0
Fuel & Utilities	92,650	94,288	111,145	150,300	16,857
Indirect Costs	226,321	241,155	262,383	268,331	21,228
Unforeseen Expenses	50,000	50,000	50,000	50,000	0
Sub Total (Salaries & Expenses)	1,289,849	1,319,857	1,392,461	1,449,916	72,604
Debt Service	523,829	453,239	278,193	618,730	(175,046)
Capital - Retained Earnings	0	0			0
Total (including Debt & Capital)	1,813,678	1,773,096	1,670,654	2,068,646	-102,442

TOWN OF NORFOLK						
Waste Water Treatment Facility - Town Cent						
	FY2022	FY2023	FY2024	FY2025	INCREASE	COMMENTS
				Requested (DECREASE)		
SALARIES	13,278	13,850	14,254	14,736	482	
EXPENSES						
Waste Water Treatment (Whitewater)	70,000	73,500	71,741	71,741	0	
Utilities	14,000	14,700	17,640	17,640	0	
Equipment & System Maintenance	5,000	5,000	5,000	5,000	0	
Permits	2,000	2,000	2,000	2,000	0	
Building Maintenance	2,500	2,500	2,500	2,500	0	
Management Expenses	19,767	20,483	20,483	13,848	(6,635)	
Equipment Repairs	25,000	25,000	25,000	25,000	0	
Legal Fees	0	0	25,000	25,000	0	
TOTAL SALARIES & EXPENSES	151,545	157,033	183,618	177,465	(6,153)	
Unforseen Expenses	20,000	20,000	20,000	20,000	0	
Total Waste Water Budget	171,545	177,033	203,618	197,465	(6,153)	